

PRESS RELEASE



The social economy in numbers:

The SCOP include around 2,250 companies and over 45 000 staff in France.

The various cooperative structures include the Chèque Déjeuner Group, which has 35 subsidiaries around its parent company, Chèque Déjeuner: Cadhoc, Chèque Lire or Chèque Domicile, the magazine Alternatives Économiques or the Biocoop food stores.

More info about SCOP: <http://www.les-scop.coop/sites/fr/>

PRESS CONTACT

Audrey Cavalier
Co-director
audrey.cavalier@heredis.com
Mikaël Marie
Co-director
mikael.marie@heredis.com

BSD Concept
1140 avenue Albert Einstein
CS 49 458
34 961 Montpellier Cedex 2
FRANCE
04 67 20 78 83

The BSD Concept Company, based in Montpellier and better known as Heredis, publisher of genealogy software for 20 years, has been taken over by its employees in the form of a SCOP (Co-operative form).

A pillar of the genealogy sector, BSD Concept, better known as Heredis, celebrated its twentieth anniversary last January. BSD Concept SARL (limited liability company) is today BSD Concept SCOP ARL (limited liability cooperative).

Bernard and Sylvette David, the founders of this Montpellier based company, with a capital of 15 000 euros, have decided to retire and pass the business over to their employees.

This decision was guided primarily by their desire to ensure the durability of the company and of the Heredis genealogy software. Indeed, the software program has currently more than 300,000 users in France and worldwide.

The transfer of the business to its employees has proven to be the most appropriate choice. In the view of the former owners, their employees are the most likely to assure the durability of the software. They are all computer technology and genealogy enthusiasts, fully aware of all the needs of genealogists. The team that is currently in place has been with BSD Concept for over 6 years for the most recent, and 15 years for the others!

« Concerning the organization within BSD, there will be very little change. We have been working for more than a year in total autonomy. « Our first baby is the 2014 version of the Heredis software » quoted an employee with the company since the 2000s.

On Tuesday, July 22, 2014, the employees of BSD Concept therefore acquired the company in the form of a SCOP.

A SCOP is a cooperative enterprise in which the employees hold the majority of the company share capital. Employees elect the management team, actively participate in decision-making, manage the company, and share its profits, in

accordance with the democratic and economic principles of a Cooperative. Under French commercial law, a SCOP may be incorporated as a SA (société anonyme - public limited company) or as a SARL (société à responsabilité limitée - limited liability company). It is based on the principle of corporate democracy and prioritizes durability. Its originality is that the employees are at the heart of the company, and by becoming co-entrepreneurs, they fully commit their own financial and human resources.

The team has already been working for several months within this organization, with the same goals, tools, knowledge and shared projects. It is today represented by Audrey Cavalier and Mikaël Marie, co-directors elected by the employees of the company.

About the Heredis software

For 20 years, the team has served lovers of genealogy and the history of their ancestors. Their objective is the continual creation of new high-performance software, both simple and innovative, to assist enthusiasts effectively in their work. Each new version is designed on the basis of user feedback. We always welcome any suggestions that may help to improve the software, and we attach great importance to the comments of our users. The 2014 version released last October is certainly the most complete version in terms of its functions: Heredis is today the only software that accompanies genealogists from A to Z in their genealogy. With the entering of data, the analysis of their genealogy, the editing of documents, Heredis today accompanies genealogists throughout their research. With its new wizard, you may start searching online through a wide range of sources for missing data in your genealogy.

